GREAT THINGS HAPPEN WHEN WE LIVE UNITED

2014 ANNUAL REPORT
Dear Friends,

The best part of being involved with United Way of Westmoreland County is that we get to witness the great things that happen every day because you give, you volunteer, you care to make a difference, you choose to Live United. While it would be easy to focus on what is wrong in our community, United Way advocates like you continue to devote your resources, time and energy to focus on how we make this place—the communities in Westmoreland and Fayette Counties—a better place to live.

United Way of Westmoreland County works in our community by following some simple wisdom:

**Start where you are**—United Way first seeks to understand the community’s needs and strengths. We work in partnership with health and human service agencies, public and private organizations and the community at large to develop a deep knowledge of what is important and how we can improve community conditions.

**Use what you have**—United Way then marshals the strengths and resources of people in our community to address our most important needs, such as improving educational opportunities, increasing financial stability and enhancing health and independence. We raise critical funding that we invest back into our communities in targeted ways to create measurable results.

**Do what you can**—Although the financial resources are critical, it is not enough to just raise money. United Way also mobilizes the caring power of communities by engaging volunteers. This past year, we connected hundreds of volunteers to programs and services throughout our community, providing hands-on support to help our neighbors.

In 2014, we started where we left off last year; we used what we had (and leveraged more resources), and we did what we could to improve lives. This annual report will highlight just a few of the great things that happened, both with stories and photos. Please know that it is your support that creates the good work you will read about in these pages. This place needs you, and we are glad you are here.

James E. Morrison  
Chairman of the Board

Bobbi Watt Geer, Ph.D.  
President & CEO
MISSION
To improve lives by mobilizing the caring power of communities.

FOCUS
In order to achieve our mission, we focus on advancing education, income and health in the region we serve. These three key focus areas drive the funding we offer to partner agencies and our internal programming.

VISION
That our community is a thriving place, where we can all raise our children in a healthy environment, get good jobs and lead good lives.

That our community is a place where:

► Children start school ready to learn.
► Students succeed throughout their academic career and graduate on time, with a clear path to getting a good job and earning a living wage.
► Single, head-of-household mothers have a means to further their education, advance their career and support their families.
► Families have access to resources that help them become financially stable and self-sufficient.
► Safety net services are securely in place for those who need them.
► Older adults and persons with disabilities can remain living at home - safe, healthy and happy.

SERVICE AREA
All of Westmoreland County except the Mon Valley; all of Fayette County; and a portion of Southern Armstrong County.
2014 BOARD OF DIRECTORS

James E. Morrison  
Chair  
Community Volunteer  
Retired Vice President of Mergers and Acquisitions, Kennametal Inc.

Charles G. Urtin  
Vice Chair  
Community Volunteer  
Chairman of S&T Bank

Elizabeth E. Krisher  
Treasurer  
Vice President  
Maher Duessel Certified Public Accountants

John P. Kline  
Secretary  
Senior Vice President, Commercial Lending  
S&T Bank

Ken Altemus  
Director, Nuclear Parts Operation  
Westinghouse Electric Company

Tandy A. Bailey  
Director of Engineering, Mid-Atlantic District  
UPS

Austin Breegle  
Administrator  
Westmoreland County Behavioral Health and Developmental Services

Robert Brooks  
Mayor  
Municipality of Murrysville

Ralph A. Capone  
Medical Director, UPMC Palliative Care Institute  
Senior Medical Ethicist, ICBioethics  
Adjunct Professor, Saint Vincent College

Stephanie DeMaro  
Regional Job and Internship Developer  
Penn State University

Karl E. Eisaman  
President  
McDowell Associates Inc.

Bobbi Watt Geer  
President & CEO  
United Way of Westmoreland County

Bishop Carl E. Jones, Sr.  
Pastor  
Greater Parkview Church

Brian Kelly  
VP, Tax and Treasury, and Treasurer  
Kennametal Inc.

Laura Livingston  
President, WesDyne International LLC  
Westinghouse Electric Company

Lyzona Marshall  
Assistant Professor of Business  
Seton Hill University

Kevin Nowe  
Vice President, Secretary and General Counsel  
Kennametal Inc.

Ronald H. Ott  
Senior Vice President, Community and Government Relations  
Excela Health

Tereasa Rerko  
Partner  
QuatriniRafferty, Attorneys at Law

Denice Ferranti-Robinson  
Financial Consultant  
BPU Investment Management, Inc.

Faye Rosatti  
Vice President/Business Banker and Market Manager  
First Commonwealth Bank

Ronald Sheba  
Community Volunteer  
Retired Education & Workforce Development Manager

Allison Varricchio  
Graduate School of Public & International Affairs  
University of Pittsburgh
FINANCIAL SUMMARY

Condensed Statement of Activities
Year Ended December 31, 2014

PUBLIC SUPPORT, REVENUE & OTHER INCOME

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Total Campaign Revenues, Net of Uncollectible</td>
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<tr>
<td>Donor Designated Contributions</td>
<td>(602,252)</td>
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<tr>
<td>Total Revenue and Other Income*</td>
<td>145,726</td>
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<tr>
<td>Grant Support</td>
<td>666,800</td>
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<tr>
<td>Other Public Support</td>
<td>256,777</td>
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<tr>
<td><strong>Total Public Support, Revenue &amp; Other Income</strong></td>
<td><strong>$2,542,083</strong></td>
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PROGRAM EXPENSES

<table>
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<tr>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>Grants Distributed</td>
<td></td>
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<tr>
<td>Grants to Partner Agencies</td>
<td>$1,133,737</td>
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<tr>
<td>One-Time Grants for Special Programs</td>
<td>100,053</td>
</tr>
<tr>
<td>Community &amp; Agency Services provided by United Way</td>
<td>1,110,786</td>
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SUPPORT SERVICES’ EXPENSES

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<tr>
<th>Description</th>
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<tr>
<td>Fundraising</td>
<td>372,595</td>
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<tr>
<td>General and Administration</td>
<td>224,230</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$2,941,401</strong></td>
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Changes in Net Assets

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<th>Description</th>
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<tbody>
<tr>
<td>Changes in Net Assets</td>
<td>(399,318)</td>
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<td>Net Assets at Beginning of Year</td>
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<tr>
<td><strong>Net Assets at End of Year</strong></td>
<td><strong>$4,122,114</strong></td>
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* Includes unrealized and realized gains on long-term investments

Condensed Statement of Financial Position
Year Ended December 31, 2014

ASSETS

<table>
<thead>
<tr>
<th>Description</th>
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</thead>
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<tr>
<td>Cash and Cash Equivalents</td>
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<tr>
<td>Pledges Receivable, less Allowance for Uncollectible</td>
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<td>Contributions and Other Receivables</td>
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<tr>
<td>Beneficial Interest in Perpetual Trust</td>
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<tr>
<td>Beneficial Interest in Assets Held by Others</td>
<td>54,204</td>
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<td>Long-Term Investments, at Market</td>
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<td>Other Assets</td>
<td>34,036</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$4,750,798</strong></td>
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CURRENT LIABILITIES

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<tr>
<th>Description</th>
<th>Amount</th>
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<tr>
<td>Accounts Payable and Accrued Expenses</td>
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<td>Undistributed Designations</td>
<td>578,820</td>
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<td><strong>Total Current Liabilities</strong></td>
<td><strong>$628,684</strong></td>
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NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
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<tbody>
<tr>
<td>Unrestricted</td>
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<td>Temporarily Restricted</td>
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<td>Permanently Restricted</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$4,122,114</strong></td>
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**Total Liabilities and Net Assets**                  | **$4,750,798** |
**GREAT THINGS HAPPEN WHEN WE LIVE UNITED**

2013-2014 Impact Report

Because United Way is an organization that looks at big picture community programs and long-term solutions, it’s sometimes difficult to present our results in one simple story. As an organization, we do many things: fund partner programs, assess the needs of our community, run our own programs, establish community level goals – and more. But what do the results of this work look like?

To answer that question, we’re pleased to present our impact report for the 2013-2014 year. This report details the number of people we helped through our funded partner programs and our own internal programs. **In total, we helped over 120,000 people in Westmoreland, Fayette and Southern Armstrong Counties.**

And most importantly, by serving these community members, we’re helping our community thrive, making it a stronger and safer place to live, work and raise a family.

To all the donors, volunteers and advocates who made this impact possible: Thank you.

**Data Notes**

Data reflects those served through United Way’s partner programs and agencies, who receive support and funding through United Way’s Impact Fund, and those served directly through United Way programs.

To learn more about our partners, Impact Fund and direct programming, visit unitedway4u.org.

All data reflects those served across Westmoreland, Fayette and Southern Armstrong Counties.
ACHIEVING GREAT THINGS TOGETHER: MORE OPPORTUNITY & BRIGHTER FUTURES

Each year, we bring members of our community together to lift up thousands of people. We focus on education, income and health – the building blocks for a good, quality life – and bring together the best partners to improve lives. Here’s how.

Meet Jamie. Jamie is a child who wants to succeed. All he needs is an opportunity.

Healthy foods help Jamie focus in the classroom and he misses less school because of quality healthcare.

Jamie earns his high school diploma, which opens doors to more opportunities.

Jamie helps build a stronger community. We all win!

A good early education puts Jamie on the right path.

Jamie’s parents find jobs and save more of their hard-earned money.

PARTNER AGENCIES

Education
Big Brothers Big Sisters of the Laurel Region
Blackburn Center Against Domestic & Sexual Violence
Community Resources of Fayette County, Inc.
Greensburg YMCA
Helping All Victims In Need (HAVIN)
Peoples Library
Sewickley Township Public Library
The ARC of Westmoreland
Valley Points Family YMCA
Westmoreland Community Action
YWCA Westmoreland County

Income
American Red Cross of Chestnut Ridge
Blackburn Center Against Domestic & Sexual Violence
CASA of Westmoreland, Inc.
Catholic Charities of the Diocese of Greensburg Connect, Inc. (Welcome Home Shelter)
Domestic Violence Services of Southwestern PA
Family Services of Western PA
Fayette County Community Action Agency, Inc.
Helping All Victims In Need (HAVIN)
Union Mission
Westmoreland Community Action
Westmoreland County Food Bank, Inc.

Health
accessAbilities, Inc.
Center for Hearing & Deaf Services
Family Services of Western PA
Fayette County Community Action Agency, Inc.
Interfaith Volunteer Caregivers of Fayette, Inc.
Laurel Area Interfaith Volunteer Caregivers, Inc.
Wesley Church Health Center, Inc.
Westmoreland County Blind Association

About Our Partners
United Way works with partners across the human services spectrum to develop long-lasting solutions to community problems. Our partners join in our vision of advancing education, income and health.

Partners receive support through United Way’s Impact Fund for one or more programs related to education, income or health. To receive support, their program must demonstrate effective and efficient impact.
THE ANATOMY OF CHANGE
How community level goals and individual champions will shape the next era of United Way.

Human anatomy is a marvel of planning and structure; from the hair on your head to the tips of your toes, your anatomy brings together hundreds of thousands of cells, bones, muscles and more to make you, you.

Similar to the human anatomy, a construction blueprint dictates the structure of a building. It provides the plan needed to turn a pile of wood, concrete and nails into a school, a home or a hospital.

But what does the anatomy - the structure and plan - of community change look like?

United Way is successful in getting results because we’re focused on lasting solutions, not short-term charity. We know that if we’re going to create real change, we can’t fool ourselves with quick fixes. That’s why we’re dedicated to looking at the big picture, the whole person and the whole situation.

But long-lasting, big-picture change doesn't happen over night. To create this type of change, we need to understand the anatomy of community change. We need a succinct plan and plenty of manpower; the plan will guide us, while the people will help us accomplish the work necessary to transform an ambitious goal into unprecedented change.

In the following pages we will highlight some of the goals and the individuals that make up our anatomy of change.
ESTABLISHING A COMMUNITY LEVEL GOAL IN EDUCATION

The Background

United Way of Westmoreland County began 2014 with a strategic planning session that brought together board members, staff and volunteers. It was time to review, reassess and refresh our course for community change.

During this session, we took a close look at our work in education, income and health, including both our successes and areas for improvement. But between our presentations and conversations, one idea stood out from the rest: A strategic focus on education could form a potentially game-changing foundation, one that would impact our other areas of focus and affect our community at large.

With a strong start in education, the group consented, young people were more likely to succeed throughout their academic career, pursue higher education, get a good job and live a financially stable and healthy life. A strong start in education could help alleviate the need for supportive services later in life. And in a way, this focus on education could turn the entire community change conversation on its “head.”

Rather than just counting the heads of those served, it was time to establish a big picture goal that would aptly measure community-level change.

The Goal

It’s often said: Until third grade, a child learns to read; after third grade, a child reads to learn. Indeed, after third grade, an educator’s aim is for children to use their reading comprehension skills to learn new material.

Research shows that proficient reading skills in third grade are a tell-tale sign for later success, because children who read at grade level are more likely to graduate from high school. In turn, those who graduate from high school are more likely to pursue further education and/or get a job.

Thus, United Way’s first community level goal was born.

We want to increase the number of third graders reading at grade level across our service area. Specifically, at the end of 2017, we want 88% of students in Westmoreland County and 77% of students in Fayette County reading at grade level - an increase from today’s levels of 83% and 72%, respectively.

The Future

As we continue to make strides in education, income and health, we will work to establish community-level goals in each of our three focus areas, and revise those goals to reflect changing community needs.

COMMUNITY LEVEL GOAL IN EDUCATION

88% of students are reading at grade level by the end of third grade in Westmoreland County and 77% of students are reading at grade level by the end of third grade in Fayette County by 2017.
For most people working at a college, fall signals the start of classes and the hubbub of students returning to campus. But for United Way loyal donor Laurie Connors, fall signals something else: The start of the United Way Campaign at Westmoreland County Community College (WCCC) – and with it, the hubbub of being an Employee Campaign Chair!

Laurie is a staunch advocate for United Way, giving of her time, talent and treasures to further the mission of an organization she feels passionately about. Laurie began her close relationship with United Way almost as soon as she began her job as the Coordinator/Human Resources at WCCC. After beginning her position, she was given materials about United Way and all the work we do in the community – after that, she was hooked. From that first interaction, she knew that she wanted to get involved. For the past 10 years, Laurie has co-chaired the WCCC United Way campaign. She has also been involved in many other aspects of United Way, volunteering as a loaned executive, member of the grant allocation committee and as a regular at Day of Caring. United Way recognized Laurie in 2009 as a co-recipient of the Westmoreland Award, for demonstrating not only a giving spirit, but a commitment to advocacy and volunteerism.

When asked what inspires her to give, Laurie said that the combination of all of her experiences with United Way continues to spur her involvement. Further, she says that knowing her support – as both a donor and volunteer – changes the lives of others in our community is a very humbling and rewarding experience.

As a consistent donor to the Impact Fund - supporting partner agencies and programs like Faith in Action and Mothers Making More - Laurie says she knows she is supporting the critical needs of our community. She remembers the first time she heard Faith in Action and Mothers Making More recipients speak about how their lives have been changed by United Way sponsored programs; it brought tears to her eyes and a smile to her face, knowing what a difference our local community has made in the lives of these individuals.

Looking forward, Laurie hopes our community will continue to invest, support and grow the United Way building blocks of education, income and health. She hopes all of our neighbors, friends and family members can have knowledge and access to the resources and services that are available to them in our region and that we can build strong, thriving neighborhoods for all.

United Way of Westmoreland County is fortunate to have a loyal and dedicated donor like Laurie Connors, who truly embodies the spirit of “Live United.”

Cary Ferrence, Volunteer

Cary Ferrence was a newly retired English teacher in 2011 when she heard that the Alle-Kiski Faith in Action program was looking for volunteers. The timing couldn’t have been better: Cary was seeking something meaningful to do with her newly acquired free time. Faith in Action was the perfect fit.

Having spent the last 41 years working with children and teens in the classroom and as a Girl Scout troop leader, she was used to helping people and being part of a community. So Faith in Action was an easy transition for Cary; the program introduced her to a whole new group of people who needed someone with her caring attitude and friendly demeanor.

Today, Cary has become a star volunteer – always ready to drive an older adult to a doctor’s appointment or make a friendly visit.

“Some of the people I have met have had their driver’s licenses taken away and they are left feeling trapped in their own homes,” she says. “I am happy to be able to help them get out into the community.”

Most of the time, Cary says, the people she helps just want someone to talk to and spend time with - and she is thrilled to be the person who shares their memories and hopes for the future. While Cary still maintains her responsibilities as a trusted driver, she now also chairs the Alle-Kiski Faith
in Action steering committee, helping with programming, fundraising events and working with the other Faith in Action sites to develop a long-term plan.

One of Cary’s biggest gratifications in volunteering with Faith in Action is simply knowing that there is a program like this to fill an important need in the community.

“Some of the people I have helped are not much older than me. I am glad to see that there is a program like this to help them when they need it.”

Wesley Health Center, Partner Agency

For over 20 years, Wesley Health Center (WHC) has served as a safety net for residents of Southwestern Pennsylvania, catching those that fall through the cracks of the traditional healthcare system. WHC is a free clinic that serves the un/under-insured of our region with skill, expertise and compassion. Since opening its doors, WHC has not only transformed the look of its facility and its organizational capacity, but has changed, uplifted and improved the lives of thousands living in Westmoreland, Fayette and Greene Counties.

Over the past several years, improvements to the clinic have transformed WHC from a single-family home to a modern and welcoming medical facility. WHC extends a warm, welcoming and expert hand to those who may be seeking medical care for the first time in several years, or those who are financially unable to maintain health insurance.

"Without question, the majority of WHC patients would be unable to afford health care services anywhere else," said WCH Executive Director Marilyn Weaver.

Though low income remains an underlying issue for many of WHC’s patients (in 2014, WHC served 410 people; more than half were living below the poverty line), the look of their typical patient is changing: more are now single, working and earning a higher average income than patients of years past.

"Many of the available jobs are part-time, minimum wage positions without benefits," Weaver said.

To combat the underlying issues of unemployment and financial instability, she says, we must all work together to decrease the number of people in our communities living in poverty.

Part of that critical collaboration is WHC’s partnership with United Way. Since becoming a United Way partner agency, WHC has been able to consistently keep its doors open five days a week and has expanded services to include retinal screening, oral care, laboratory needs and free screening programs, like flu shot clinics. United Way has also helped WHC increase its visibility and offered opportunities for networking and service optimization, Weaver says.

Moving forward, we look forward to meeting the health and wellness needs of our region’s un/under-insured together, while also advocating for solutions to underlying causes, like unemployment and poverty. And ultimately, collaborating to create a better life and community for all.

Amber Hill, Service Recipient

2011 was a rough year for Amber Hill. Shouldering the responsibilities of a mother of two and tackling law troubles, she knew she needed change. Enter: the Welcome Home Shelter in Greensburg.

Welcome Home provided residence for Amber and her children while she figured out what to do next. But what began as temporary home for Amber turned into a total life transformation.

Since her time in the shelter, Amber has gone back to school and graduated with an Associates Degree in Human Services. She has also been accepted into Seton Hill University, where she will study for her bachelors degree.

"Because of the help I received at Welcome Home, I wanted to be able to do the same thing for somebody else," Amber says.

"I was given a second chance at a better life because of Welcome Home, if I never would of found the shelter my life would be a disaster. I would probably still be making poor decisions and still getting into trouble with the law and I wouldn’t have gone back to school."

Today, Amber says, her dream is to see more shelters like Welcome Home serving our community, and to see families and communities come together as one.

"That’s what Live United means - living together as one, prospering as one, together."
LOOKING BACK: A YEAR OF LIVE UNITED

Thank you to the thousands of donors, advocates and volunteers who helped make 2014 a year of Live United. For the dollars you gave, the time you donated and all the great things you made happen: thank you.
FUNDING TOMORROW'S CHANGE

2014 Campaign Total: $3,682,000

Sponsorships - $63,000

Grants - $699,000

Campaign - $2,920,000

Campaign Cabinet

David McDonald, Co-Chair
West Penn Power

Susan McDonald, Co-Chair
University of Pittsburgh at Greensburg & Westmoreland County Community College

Kary Coleman
Seton Hill University

Dr. Carol J. Fox
Excella Health

Luis Martinez
UPS Mid-Atlantic District

Charles Anderson
Westmoreland County Commissioner

Alicia Pollard
Elliott Company

Paul Puleo
First National Bank

Rosemary Spoljarick
West Penn Power

Ben Stas
Kennametal Inc.

Chuck Urtin
Retired, Irwin Bank

Drawing the map for a better future
KEY CONTRIBUTORS

Foundations, Grantors & Trusts
Providing grant funding to United Way

Claude Worthington Benedum Foundation
Comcast Foundation
Community Foundation of Westmoreland County
Dominion Foundation
First Energy Foundation
Grable Foundation
Henry L. Hillman Foundation
Highmark Blue Cross/Blue Shield Foundation
William W. Jamison, II Estate
Katherine Mabis McKenna Foundation, Inc.
Kennametal Foundation
Lewis Trauger Trust
MSA Charitable Foundation
Marilyn K. Kiefer Foundation
Nationwide Insurance Enterprise Foundation
OMNOVA Solutions Foundation
Richard King Mellon Foundation
Saint-Gobain Corporation Foundation
Paul and Anne Smiy Family Foundation
UPS Foundation
Wal-Mart Foundation

Campaign Incentive Program Sponsors

Charley Family Shop ‘n Save
Columbia Gas of Pennsylvania
Dominion Transmission
Duke Energy
Hillview Motors
OMNOVA Solutions, Inc.
Sendell Motors
Smail Auto Group
Star Chevrolet
Toyota of Greensburg
Walmart Stores of Westmoreland County

Tocqueville Society
Donors contributing $10,000 or more

Anonymous
Judith L. Bacchus
Mr. & Mrs. James S. Broadhurst
Mr. Richard G. Camejo
Carlos & Christina Cardoso
Bob and Lz Clemens | W
Lorrie Paul Crum | W
Peter and Sherry Dragich
Chip Dreier
Marilyn Figlar | W
Tim & Connie Frazier
Bill & Marti Fusco | W
Francois and Myriam Gau Dr. Daniel & Mrs. Mary Jo Haffner
Mr. & Mrs. G. Christopher Hall
William & Naydine Hanna
Steven & Justine Hanna
John & Donna Jacko
Brian & Cindy Kelly
Jim & Donna Kohosek
Allen, Nancy & Ali Kukovich | W
Yixiong and Ting Ma Liu
Brian & Monica Maglosky
Holly E. Marcheck | W
Bernie & Lynn Ann McConnell
Mr. & Mrs. Calvin S. McCutcheon | W
David & Susan McDonald
Jim & Patsy Morrison
Kevin & Noel Nowe In Loving Memory of Marita T.
Fred Patterson & P. J. Lyon-Patterson
Nick & Mary Pflugh | W
Douglas G. Poole
Bob Richards
Frank P. & Melissa L. Simpkins
Ben & Lori Stas
The Thalman Family
Art & Elyse Titus
Mr. & Mrs. Kevin & Eileen Van Fleet
John & Barbara VanKirk | W
### Women’s Leadership Council

**Women contributing $1,000 or more**

<table>
<thead>
<tr>
<th>Anonymous</th>
<th>Janet A. Fox-Chatlos</th>
<th>Sharon M. Nies</th>
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<tr>
<td>Megan Arthur</td>
<td>Marti Fusco</td>
<td>Helen O. Patricia</td>
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<td>Tandy Bailey</td>
<td>Rebecca J. Gardner</td>
<td>Laura Sloan Patterson</td>
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<td>Kelly Barnes</td>
<td>Mary Ann Gawelek</td>
<td>Jennifer Petrisek</td>
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<td>Dana M. Bauer</td>
<td>Julie Grace</td>
<td>Mary Pugh</td>
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<tr>
<td>Cathy A. Baumann</td>
<td>Mary Lou Hamacher</td>
<td>Yvonne Phillips</td>
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<td>Laurel Harris</td>
<td>Alicia C. Pollard</td>
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<td>Barbara Hinkle</td>
<td>Laurie E. Prenatt</td>
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<td>Bibiana Boerio</td>
<td>Donna Hixon</td>
<td>Diane F. Proctor</td>
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<td>Sheri H. Boyle</td>
<td>Carolyn Holland</td>
<td>Lora Reich</td>
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<tr>
<td>Beth H. Bradley</td>
<td>Amy Hugus</td>
<td>Teresa Rerk, Esq.</td>
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<td>Jayne H. Huston</td>
<td>Faye Rosatti</td>
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<td>Robin Stahl Jennings</td>
<td>Leanne Rubino</td>
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<td>Dianne M. Johnston</td>
<td>Wendi Rybicki</td>
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### Leading Corporate Partners

**Companies with four or more employees giving $500+ annually**

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<td>Hamill Manufacturing Company</td>
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<td>Peoples Natural Gas Company</td>
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STARTING THE CHANGE
LEADING BY EXAMPLE

LEADERSHIP LOG

Leadership Levels
- Tocqueville - $10,000+
- Platinum - $5,000 - $9,999
- Gold - $2,500 - $4,999
- Silver - $1,000 - $2,499
- Bronze - $500 - $999

Silver
ABB Inc.
- Greg Callahan
- Bart & Tracey Gaskey
- Jennifer, Austin & George Goehring
- Elizabeth & John Hatfield
- Werner Hofbauer
- Betty & Ted Kelley
- Jeffrey P. Miller
- Cindy M. Petrisko
- Anton Poeltl
- Rogers Family
- Daniel R. Speal
- Teresa Walker | W
- Anonymous (3)

Bronze
- Timothy Auer
- Jack & Debbie Carlson
- Jeffrey Coons
- Joerg Habermann
- Stephen L. Kochis
- Ronald J. Kohan, Jr.
- Paulo Kueffner
- Erica, Brody & Drake Miller
- Gregory P. Prinkey
- Lisa Stickel
- Kelly M. Vottero, Jr.
- Anonymous (6)

Adelphoi USA
- Tocqueville
  - Allen, Nancy & Ali Kukovich | W
- Bronze
  - Theresa Matson
  - Anonymous

Albanese Sinchar Smith & Co.
- Silver
  - Joanna Sinchar | W

Alcoa
- Silver
  - John Butler
- Bronze
  - Douglas L. Bruce
  - L. E. Forsythe
  - John O. Gartley
  - Markus B. Keinimann
  - Raymond Kilmer
  - John Liu
  - Russell S. Long
  - Nelson J. Merrick
  - Elizabeth Robinson
  - Paul R. Schwartz

Allegheny Technologies
- Platinum
  - Bozzone Family Foundation
31
Bronze
Helena A. Carter

Excelsa Health
Tocqueville
Bob & Lz Clemens | W
Dr. Daniel & Mrs. Mary Jo Haffner
Silver
Helen K. Burns | W
Jaime L. Crawford | W
Marilyn L. Daniels | W
Carol J. Fox, M.D. | W
Robin Stahl Jennings | W
Ellen Katter | W
Ron & Susan Ott
Bronze
Alan McGaughran M.D.

First Commonwealth Bank
Silver
Kelly Barnes | W
Linda T. Larotonda | W
Vicki Manley | W
Sharon M. Nies | W
Mark & Faye Rosatti | W
Linda F. Tasser | W
Bronze
Emmanuel J. & Sue Answine
Mark Lopushansky

First National Bank of PA
Bronze
Paul D. Puleo

FISA Foundation
Gold
Kristy M. Trautmann & Bobbi Watt Geer | W, W
Silver
Annie Urban | W

Franklin Regional School District
Silver
Anonymous
Bronze
Mrs. Marcia Ochs
Juan-Pedro Reyna-Juvera
Anonymous

FS-Elliott Co., LLC
Silver
Paul & Sheelagh Brown

Guthcess Hardwoods Inc.
Bronze
Ben Wilson

Hamill Manufacturing Company
Gold
Jeffrey S. Kelly
Silver
David & Susan Pcsolar
Bronze
John & Debbie Dalrymple
Hustava Family
Patricia K. Martin
Phyllis & Geno Miller
Raymond Wojszynski

Hefren Tillotson
Silver
Jack R. Ellenberger
Margaret M. Kanaan
Bronze
David G. Alderson
David W. Reihl

Hempfield Area School District
Silver
Audrey M. Dell | W
Denise S. Valerio
Bronze
Mr. & Mrs. Michael Chovanec
Susan M. Kochman

Herald Standard
Bronze
Mark O’Keefe
Albert B. Sloan

Highmark Blue Cross Blue Shield
Bronze
Denise Brock
Holly J. D’Amico

ITW
Bronze
Mark S. Grenell

Janney Montgomery Scott, LLC
Bronze
John F. Coleman
Melody Filicky

JC Penney
Bronze
Traci L. Kral
Rocco Latorre

Kennametal Inc.
Tocqueville
Judith L. Bacchus
Carlos & Christina Cardoso
Bob and Lz Clemens | W
Lorrie Paul Crum | W
Peter and Sherry Dragich
Chip Dreier
Marilyn Figlar | W
Tim & Connie Frazier
Bill & Marti Fusco | W
Francois and Myriam Gau
Steven & Justine Hanna
William & Naydine Hanna
John & Donna Jacko
Bryan & Cindy Kelly
Yixiong and Ting Ma Liu
Bryan & Monica Maglosky
Holly E. Marcheck
Bernie & Lynn Ann Mcconnell
Jim & Patsy Morrison
Kevin & Noel Nowe
In Loving Memory of Marita T.
Fred Patterson & P. J. Lyon-Patterson

Jim & Donna Kohosek
Gold
Fred & Marylynn Bence
C. Cordova | W
Nicholas & Dorothea Edmonds
Michael & Catherine Foy
Mark & Susan Huston
Michelle R. Keating
Quynh & Michael McGuire
Kent & Celeste Mizgalski
Harry T. & Sandra L. Murtha
Patrick & Michelle Watson
Silver
Frank Battaglia
Michael & Melissa Beblo
Loretta Bell | W
Jeff & Brandi Black
Cheryl Bush & Family | W
Amy Capozzi | W
Mary Clouse
Lisa Marie Corcoran
Lori L. Daubs
Richard & Cathy Denton
Virginia Dohey | W
Mark Fallek
Janet A. Fox-Chatlos | W
Mark & Gigi Freldy
Karen L. George
Christoph Gey
Julie and Brian Grace | W
Maynard Grieves

Silver
David & Susan Pcsolar
Bronze
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Hustava Family
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Raymond Wojszynski

Silver
Kelly Barnes | W
Linda T. Larotonda | W
Vicki Manley | W
Sharon M. Nies | W
Mark & Faye Rosatti | W
Linda F. Tasser | W

Bronze
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Chip Dreier
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Tim & Connie Frazier
Bill & Marti Fusco | W
Francois and Myriam Gau
Steven & Justine Hanna
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James A. Laughner
Cecilia Liang-Nicol
Jim & Kathy Longacre
Deborah J. Luttner | W
J. Grant McDonald
John & Beth Meier
Edward Miller
Amy Pettrillo
Thomas Pezze
Laurie K. Pedicord
David & Karen Schroeder
Kevin A. Sestak
Rosemary Spoljarick | W
Jim & Kathy Longacre
Deborah J. Luttner
WJ. Grant McDonald
John & Beth Meier
Edward Miller
Amy Pettrillo
Thomas Pezze
Laurie K. Pedicord
David & Karen Schroeder
Kevin A. Sestak
Rosemary Spoljarick | W
J. Grant McDonald
John & Beth Meier
Edward Miller
Amy Pettrillo
Thomas Pezze
Laurie K. Pedicord
David & Karen Schroeder
Kevin A. Sestak
Rosemary Spoljarick | W

Bronze
Mr. & Mrs. James M. Brubaker
David M. Carroll
Keith A. Chobirko
Lee Clevenger
Suzanne Clevenger
Susan M. Cofflesh
Dave Coulter
James R. Crace
Barbara M. Crowe
Janice & Chuck Depollo Lantz
Dan, Debbie & Jadon Dunlap
Ronald J. Gallagher
Les Gilpin
Mark Golden
Daniel & Jeannine Gordish
Gary Haag
Tom Haynes
Joseph Hickey
Thomas K. Hileman
Mary B. Hostert
Pete & Barbara Jameson
George & Pat Jones
C. Lassak
Marge Louis
Robert K. Loy
Allen McDonald
Mike Miller
Charles E. Morgan
Mark Myers
David M. Omatick, Jr.
David S. Pezze
Bob Reeping
Robert & Maria Rokicki
Mr. & Mrs. Jeffrey M. Schomer
Mary Lou Sekeras
Rudolph G. Stanec, Jr.
Joe Starkey
Scott Summits
Tammy Taylor
Cynthia Teamann
Cathy & Jeff Trout
Charles & Jeanine Trumpet
Sharon L. Weston
Anonymous (8)

Westinghouse Electric Company
Platinum
Gregory A. Fischer
Gold
Laura A. & Brian Livingston | W
Silver
Stanwood L. Anderson, Jr.
Marsha L. Bane
Paula A. Blevins | W
Deva R. Chari
Dennis W. Kozar
Joseph Kubala
Gerald & Lois W. Lang
Michael Lynch
Lorraine F. Matisko
Sandra L. Mellars
Jennifer E. Moon
David Popovich
Padmanabha J. Prabhu
Margaret L. Ryan
Michael J. Schork
Gregory Vincent
Nicole & Peter Vitale
Jeanne Weber
Jeffrey G. Weister
Daniel Wesolowski
Anonymous (4)
Bronze
Mostafa A. Ahmed
Kenneth J. Altemus
Janet S. Bauer
Stephen J. Beehner
Donald C. Blansett
Richard A. Bradley
Timothy A. Bush
Mary A. Butina
Keith R. Calisti
Charles Connors, Jr.
Michele A. DeGrazia
Joni A. Falascino
Robin L. Fisher
Jeffrey M. Hall
Stephanie F. Hart
Jeffrey C. Himler
Patrick Kears
James E. Keefe
Susan F. Keller
Michael F. Kennedy
Philip M. Kushnar
Bryan Lukacs
William E. Martin
Christopher McHugh
Matthew H. Miller
John H. Morris, Jr.
Patrick M. Minogue
Jambunatha B. Narayan
Loretta N. Nguyen
Cory L. Schrecengost
Robert D. Senger
Elise M. Shaffer
Ralph Shannon
John R. Smith
Michael J. Srednienski
Jeffrey Thomas
Thomas Joseph Weir
Gary L. Young
Anonymous (10)

Westmoreland Community Action, Inc.
Bronze
Tay R. Waltenbaugh
Silver
Dr. Dirk & Theresa Matson
Bronze
Bruno A. Mediate
Malcolm N. Sias

Westmoreland County Community College
Silver
Kimberly & Joseph Nicassio
Bronze
Laurie & Jim Connors
Dr. Nancy I. Davis
Ron & JoAnn Eberhardt
Bill & Mary Lou Magda
Ralph Padgett
Tuesday & Royce Stanley
Debi Williams

Zimmer Kunz, PLLC
Gold
George & Nancy Stewart
Community Donors
Tocqueville
Dr. & Mrs. Daniel Fine
Kevin & Eileen Van Fleet
Platinum
Arnold D. Palmer
Charles G. & Carol A. Urtin
Gold
Dr. & Mrs. Ralph A. Capone
Monte & Carolyn Holland | W
Silver
Dave Arnold
Carl & Dana Bauer | W
Bibiana Boerio | W
Alfred J. & Beatrice A. Bonfiglio
Phil Dymond | W
Robert E. & Betty B. Feathers
Barbara J. Ferrier | W
Rebecca J. Gardner | W
Karen Jurkovic | W
Kim Kramer | W
Stuart & Deborah Louchheim
Joyce Markosky | W
Mr. & Mrs. William Radcliffe
Christopher F. Robertshaw
Elaina Sendro | W
Richard & Georgia Smith
Dolan Vogle | W
Anonymous (20)
Bronze
Debra A. Brentzel, In Memory of Wayne
The Rev. John & Stephanie Harman
Dan & Kathy Janicik
J. Alan & LaVerne Mochnick,
In Memory of John W. & Jessie Mochnick
Marjorie Montanari
William J. Riley
Reno & Chris Vitale
Anonymous (4)

Community Donors
Tocqueville
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Kim Kramer | W
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Marjorie Montanari
William J. Riley
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Anonymous (4)
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**Vinnie Baird**  
Campaign Assistant

**Melinda Bercik**  
Leadership Assistant

**Alyssa Cholodofsky**  
Vice President of Development and Impact

**Carol Demi**  
Campaign Account Manager

**Jan Fox**  
Program Assistant

**Jan Gebicki**  
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**Bobbi Watt Geer**  
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**Melaney Hegyes**  
Faith in Action Site Coordinator & Jacob’s Creek Area Faith in Action Program Director

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Community Engagement Manager

**Richard Lavrich**  
Director of Corporate Development & MIS

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**Nate Schuckers**  
Database and Campaign Coordinator

**Tom Scott**  
Campaign Coordinator, Fayette Region

**Lori Sendro**  
Alle-Kiski & Greater Greensburg Faith in Action Program Director

**Margie Solochier**  
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**Donna Wano**  
Finance Assistant